

NEW HIRE, MINIMUM & MAXIMUM INCUMBENT RATES FOR THE TERM OF THE CONTRACT
December 13, 2021 - December 13,2023

EFFECTIVE DATES	December 12, 2021			December 13, 2021			December 13, 2022			December 13, 2023		
	Current Salary Rates			3%			3%			3%		
TITLE	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Administrative Assistant (Incl. spec.)	\$ 47,418	\$54,532	\$69,462	\$ 48,841	\$ 56,168	\$ 71,546	\$ 50,306	\$57,853	\$73,693	\$ 51,815	\$59,588	\$75,903
Administrative Associate	\$ 53,057	\$61,014	\$77,124	\$ 54,649	\$ 62,844	\$ 79,438	\$ 56,288	\$64,730	\$81,821	\$ 57,977	\$66,671	\$84,276
Administrative Job Opportunity Specialist	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level I	\$ 73,029	\$83,984	\$107,348	\$ 75,220	\$ 86,503	\$110,569	\$ 77,476	\$89,098	\$113,886	\$ 79,801	\$91,771	\$117,303
Level II	\$ 78,871	\$90,703	\$115,937	\$ 81,237	\$ 93,424	\$119,415	\$ 83,674	\$96,227	\$122,997	\$ 86,184	\$99,113	\$126,687
Administrative Manager	SEE STEP CHART			SEE STEP CHART			SEE STEP CHART			SEE STEP CHART		
Level I	\$ 60,718	\$69,826	\$90,773	\$ 62,540	\$ 71,920	\$ 93,496	\$ 64,416	\$74,078	\$96,301	\$ 66,348	\$76,300	\$99,190
Level II	\$ 66,322	\$76,271	\$98,830	\$ 68,312	\$ 78,559	\$101,795	\$ 70,361	\$80,916	\$104,849	\$ 72,472	\$83,343	\$107,994
Level III	\$ 74,730	\$85,939	\$161,534	\$ 76,972	\$ 88,517	\$166,380	\$ 79,281	\$91,173	\$171,372	\$ 81,659	\$93,908	\$176,513
Assistant Coordinating Manager	\$ 47,418	\$54,532	\$79,149	\$ 48,841	\$ 56,168	\$ 81,523	\$ 50,306	\$57,853	\$83,969	\$ 51,815	\$59,588	\$86,488
Assistant Director H+H	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level I	\$47,826	\$55,000	\$96,783	\$ 49,261	\$ 56,650	\$ 99,686	\$ 50,739	\$ 58,350	\$102,677	\$ 52,261	\$ 60,100	\$105,757
Level II	\$54,500	\$62,675	\$108,507	\$ 56,135	\$ 64,555	\$111,762	\$ 57,819	\$ 66,492	\$115,115	\$ 59,554	\$ 68,487	\$118,569
Level III	\$68,696	\$79,000	\$119,271	\$ 70,757	\$ 81,370	\$122,849	\$ 72,880	\$ 83,811	\$126,535	\$ 75,066	\$ 86,325	\$130,331
Assistant Planning & Operations Officer (CD)	\$53,057	\$61,015	\$77,124	\$ 54,649	\$ 62,845	\$ 79,438	\$ 56,288	\$ 64,731	\$ 81,821	\$ 57,977	\$ 66,673	\$ 84,275
Associate Call Center Representative	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level I	\$ 48,902	\$56,235	\$78,365	\$ 50,369	\$ 57,922	\$ 80,716	\$ 51,880	\$59,660	\$83,137	\$ 53,437	\$61,450	\$85,631
Level II	\$ 63,579	\$73,116	\$104,970	\$ 65,486	\$ 75,309	\$108,119	\$ 67,451	\$77,568	\$111,363	\$ 69,474	\$79,895	\$114,704
Chief of Resources Management (CD)	\$ 58,695	\$67,497	\$89,698	\$ 60,456	\$ 69,522	\$ 92,389	\$ 62,270	\$71,608	\$95,161	\$ 64,138	\$73,756	\$98,016
Computer Associate (Tech. Support)	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level I	\$ 51,345	\$59,047	\$74,763	\$ 52,885	\$ 60,819	\$ 77,006	\$ 54,472	\$62,643	\$79,316	\$ 56,106	\$64,523	\$81,695
Level II	\$ 61,594	\$70,834	\$90,489	\$ 63,442	\$ 72,959	\$ 93,203	\$ 65,345	\$75,147	\$95,999	\$ 67,250	\$77,402	\$98,879
Level III	\$ 73,507	\$84,533	\$112,897	\$ 75,712	\$ 87,069	\$116,283	\$ 77,984	\$89,681	\$119,772	\$ 80,323	\$92,371	\$123,365
Contract Reviewer (OLS)	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level I	\$ 50,295	\$57,838	\$77,666	\$ 51,804	\$ 59,573	\$ 79,996	\$ 53,358	\$61,360	\$82,396	\$ 54,959	\$63,201	\$84,868
Level II	\$ 59,203	\$68,081	\$89,212	\$ 60,979	\$ 70,123	\$ 91,889	\$ 62,808	\$72,227	\$94,645	\$ 64,693	\$74,394	\$97,485
Coordinating Manager H+H	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level A	\$ 51,211	\$58,894	\$96,474	\$ 52,747	\$ 60,661	\$ 99,368	\$ 54,330	\$62,481	\$102,349	\$ 55,960	\$64,355	\$105,420
Level B	\$ 58,726	\$67,535	\$110,257	\$ 60,488	\$ 69,561	\$113,564	\$ 62,302	\$71,648	\$116,971	\$ 64,171	\$73,798	\$120,480
Coordinating Manager (DOH/MH)	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level I	See footnote	\$58,894	\$96,474	See footnote	\$ 60,661	\$ 99,368	See footnote	\$62,481	\$102,349	See footnote	\$64,355	\$105,420
Level II	See footnote	\$67,535	\$109,598	See footnote	\$ 69,561	\$112,886	See footnote	\$71,648	\$116,273	See footnote	\$73,798	\$119,761
Health Care Prog. Planner Analyst	See footnote	\$45,604	\$95,180	See footnote	\$ 46,972	\$ 87,736	See footnote	\$48,381	\$90,368	See footnote	\$49,832	\$93,079
Hearing Admn. Serv Crdntr (PVB)	\$ 47,418	\$54,532	\$69,462	\$ 48,841	\$ 56,168	\$ 71,546	\$ 50,306	\$57,853	\$73,693	\$ 51,815	\$59,588	\$75,903
Hospital Payroll Accounts Manager	\$ 51,134	\$58,804	\$81,678	\$ 52,668	\$ 60,568	\$ 84,129	\$ 54,248	\$62,385	\$86,653	\$ 55,876	\$64,256	\$89,252
Legal Coordinator	\$ 47,418	\$54,532	\$69,462	\$ 48,841	\$ 56,168	\$ 71,546	\$ 50,306	\$57,853	\$73,693	\$ 51,815	\$59,588	\$75,903
Legal Secretarial Assistant	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level II	\$ 41,765	\$48,029	\$51,687	\$ 43,018	\$ 49,470	\$ 53,237	\$ 44,308	\$50,954	\$54,834	\$ 45,638	\$52,483	\$56,479
Level III	\$ 46,535	\$53,516	\$58,992	\$ 47,931	\$ 55,121	\$ 60,762	\$ 49,369	\$56,775	\$62,585	\$ 50,850	\$58,478	\$64,462
Level IV	\$ 52,123	\$59,941	\$89,698	\$ 53,687	\$ 61,740	\$ 92,389	\$ 55,297	\$63,592	\$95,161	\$ 56,956	\$65,500	\$98,016
Office Machine Associate	\$ 36,646	\$42,144	\$55,316	\$ 37,745	\$ 43,408	\$ 56,975	\$ 38,878	\$44,710	\$58,684	\$ 40,044	\$46,052	\$60,445
Operations Assistant (Civil Defense)	\$ 38,207	\$43,937	\$58,553	\$ 39,353	\$ 45,255	\$ 60,310	\$ 40,534	\$46,613	\$62,119	\$ 41,750	\$48,011	\$63,983
Planning & Operations Officer (CD)	\$ 58,695	\$67,497	\$89,698	\$ 60,456	\$ 69,522	\$ 92,389	\$ 62,270	\$71,608	\$95,161	\$ 64,138	\$73,756	\$98,016
Principal Administrative Associate	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level I	\$ 47,418	\$54,532	\$69,462	\$ 48,841	\$ 56,168	\$ 71,546	\$ 50,306	\$57,853	\$73,693	\$ 51,815	\$59,588	\$75,903
Level II	\$ 53,057	\$61,014	\$77,124	\$ 54,649	\$ 62,844	\$ 79,438	\$ 56,288	\$64,730	\$81,821	\$ 57,977	\$66,671	\$84,276
Level III	\$ 58,695	\$67,497	\$89,698	\$ 60,456	\$ 69,522	\$ 92,389	\$ 62,270	\$71,608	\$95,161	\$ 64,138	\$73,756	\$98,016
Principal Police Communications Technician	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level I	\$ 62,154	\$71,477	\$85,630	\$ 64,019	\$ 73,621	\$ 88,199	\$ 65,939	\$75,830	\$90,845	\$ 67,917	\$78,105	\$93,570
Level II	\$ 65,513	\$75,340	\$91,424	\$ 67,478	\$ 77,600	\$ 94,167	\$ 69,503	\$79,928	\$96,992	\$ 71,588	\$82,326	\$99,901
Level III	\$ 73,417	\$84,429	\$97,219	\$ 75,620	\$ 86,962	\$100,136	\$ 77,888	\$89,571	\$103,140	\$ 80,225	\$92,258	\$106,234
Principal Shorthand Reporter	\$ 49,977	\$57,475	\$73,589	\$ 51,476	\$ 59,199	\$ 75,797	\$ 53,021	\$60,975	\$78,071	\$ 54,611	\$62,804	\$80,413
Principal Telephone Operator	\$ 40,521	\$46,599	\$62,589	\$ 41,737	\$ 47,997	\$ 64,467	\$ 42,989	\$49,437	\$66,401	\$ 44,278	\$50,920	\$68,393
Security Officer (Civil Defense)	\$ 47,418	\$54,532	\$69,462	\$ 48,841	\$ 56,168	\$ 71,546	\$ 50,306	\$57,853	\$73,693	\$ 51,815	\$59,588	\$75,903
Stenographic Specialist	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level I	\$ 37,563	\$43,197	\$50,400	\$ 38,690	\$ 44,493	\$ 51,912	\$ 39,851	\$45,828	\$53,469	\$ 41,046	\$47,203	\$55,073
Level II	\$ 39,361	\$45,266	\$56,884	\$ 40,542	\$ 46,624	\$ 58,591	\$ 41,758	\$48,023	\$60,349	\$ 43,011	\$49,464	\$62,159
Level III	\$ 42,336	\$48,686	\$67,102	\$ 43,806	\$ 50,147	\$ 69,115	\$ 44,914	\$51,651	\$71,188	\$ 46,262	\$53,201	\$73,324
Level IV	\$ 52,307	\$60,153	\$71,484	\$ 53,876	\$ 61,958	\$ 83,628	\$ 55,492	\$63,816	\$75,837	\$ 57,157	\$65,731	\$78,112
Supervisor of Office Machine Operations	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX	NEW HIRE	MIN	MAX
Level I	\$ 36,646	\$42,144	\$55,316	\$ 37,745	\$ 43,408	\$ 56,975	\$ 38,878	\$44,710	\$58,684	\$ 40,044	\$46,052	\$60,445
Level II	\$ 40,300	\$46,345	\$63,259	\$ 41,509	\$ 47,736	\$ 65,156	\$ 42,754	\$49,168	\$67,111	\$ 44,037	\$50,643	\$69,124
Training Coordinator (Civil Defense)	\$ 53,057	\$61,015	\$77,124	\$ 54,649	\$ 62,845	\$ 79,438	\$ 56,288	\$64,731	\$81,821	\$ 57,977	\$66,673	\$84,275

FOOTNOTE - Coordinating Manager (DOH/MH)
New hire rate does not apply.

FOOTNOTE - Health Care Prog. Planner Analyst
Each appointment to this position at H+H new hire rate shall be hired on a case by case basis.